



St. Paul's United Church
2013 Annual Report

Milton, Ontario

**St Paul's United Church
Annual General Meeting
April 14 2013**

Minutes

Present

Hannah Freiberg, Betty Ann Wolder, Margaret Downs, Shirley Dills, Marilyn Pickett, Linda Edgar, Susan Hunt, Valrie Ewan, Bob McDonald, John Hough, Donald Clements, Ed Ramsbottom, Judy Hunter, Diane Dickie, Jim Dills, Cindy Allin, Jim Inglis, Gail Inglis, Helene Ellison, Mabel Coulson, Nancy Sutherland, Barbara Sweeting, Betty Sine, Carol Kerr, Blanche Vaughan, Doug Vaughan, Karen Davidson, Karl Steininger, John D. Edgar, Dawn Brodie, Maria Postma, Don Cassano, Eileen Bailey, Wally Whitnell, Judy Rye, Richard Rye, Ivan Hunter, Jim Hawkins, Mary McDuffe, Jo McDuffe, Nancy Whitnell, Judy MacKay, Eleanor Jackson, Glen Shore, Sandra Shore, Carol Wilson, Murray Wilson, Bill Woodcock, Shelley Woodcock, Theo Wolder, Kathleen Wolder, Marjorie Fleming, Don Hayward, Aaron Calara, Glenda Calara, Jackie Gowland, Audrey Cairns, Bea Cross, Betty Tonelli, Wendy Hodgkins, Sherry Cameron, Marg Cameron, Cam Fraser, Sue Butson

Welcome (12:15)

Rev Michelle Hogman welcomed all to the meeting.

Opening Prayer

Karen Davidson offered the opening prayer.

Appointment of Recording Secretary

MOTION 13:01 BE IT RESOLVED to appoint Sue Butson as recording Secretary for this meeting.

Moved by Don Hayward Seconded Sherry Cameron CARRIED

Voting Privileges

MOTION 13:02 BE IT RESOLVED to grant voting privileges to all adherents of St. Paul's at this General Meeting

Moved by John Hough Seconded Carol Kerr CARRIED

Approval of Past Minutes

MOTION 13:03 BE IT RESOLVED to approve the minutes of the April 15 2012 Annual General Meeting

Moved by Hannah Freiberg Seconded Marilyn Pickett CARRIED

Baptisms, Weddings, In Loving Memory (p. 6)

The eternal God is our dwelling place, and underneath are God's everlasting arms. Deuteronomy 33:27

Presentation of Reports

MOTION 13:04 BE IT RESOLVED to adopt the reports presented in pages 1 - 12 of St Paul's United Church 2012 Annual Report.

Moved by John Hough Seconded Bill Woodcock CARRIED

MOTION 13:05 BE IT RESOLVED to receive the Building Restoration and Renewal report presented in pages 14 - 28 of St Paul's United Church 2012 Annual Report.

Moved by Don Hayward Seconded Jim Hawkins CARRIED

MOTION 13:06 BE IT RESOLVED to receive the Annex report on pages 30-33.

Moved by Mary McDuffe Seconded Bill Woodcock CARRIED

Presentation of Board of Trustees Balance Sheet (p. 10)

MOTION 13:07 BE IT RESOLVED to receive the Board of Trustees financial report for 2012.

Moved by Richard Rye Seconded Hannah Freiberg CARRIED

Presentation of the Finance Team Report (p. 11 ff)

MOTION 13:08 BE IT RESOLVED to receive the financial report for 2012 from the Finance Team.

Moved by Don Clements Seconded Judy MacKay CARRIED

MOTION 13:09 BE IT RESOLVED to adopt the budget for 2013 as presented

Moved by Linda Edgar Seconded Bob McDonald CARRIED

Mission and Service

MOTION 13:10 BE IT RESOLVED to support the Mission and Service goal of raising \$28,000 for 2013

Moved by Bill Woodcock Seconded Audrey Cairns CARRIED

Board of Trustees

MOTION 13:11 BE IT RESOLVED to accept the resignation of Don Arnold from the Board of Trustees, with appreciation for his years of service

Moved by John Hough Seconded Mabel Coulson CARRIED

MOTION 13:12 BE IT RESOLVED to accept the nomination of Donald Clements as Treasurer of Board of Trustees.

Moved by Richard Rye Seconded Mary McDuffe CARRIED

MOTION 13:13 BE IT RESOLVED to elect Jim Inglis as member of the Board of Trustees.

Moved by Mary McDuffe Seconded Carol Kerr CARRIED

MOTION 13:14 BE IT RESOLVED to accept the Trustee's nomination of Carol Kerr as chairperson of the Board of Trustees.

Moved by Shelley Woodcock Seconded Judy MacKay CARRIED

Persons elected to the Board of Trustees will now include: Carol Kerr (chairperson), Donald Clements (treasurer), John D. Edgar, Mike Thomson, Theo Wolder, Mabel Coulson (honorary)

Church Council

MOTION 13:15 BE IT RESOLVED to accept the Council's nomination of Don Hayward, as Council co-chairperson

Moved by Sherry Cameron Seconded John D. Edgar CARRIED

MOTION 12:16 BE IT RESOLVED to accept the Council's nomination of Sue Butson, as Council vice-chairperson

Moved by Marilyn Pickett

Seconded Karen Davidson

CARRIED

Appreciations

Closing Prayer

Adjournment (1 pm)

Moved by Bill Woodcock

Seconded Hannah Freiberg

CARRIED

Baptism and Wedding Report

The following 13 children were baptized in 2013:

Danica Faye Hilson, daughter of Katherine and Andrew Hilson
Madelyn Avery Martha Bell, daughter of Karen and Greg Bell
Heather Alma Catherine Bell, daughter of Karen and Greg Bell
Lukas Gordon Herdman, son of Angie and Sean Herdman
Nathaniel James Herdman, son of Angie and Sean Herdman
Audrey Joy Allan, daughter of Catherine and Mark Allan
Noah Benjamin Hawken, son of Tiffany and Ben Hawken
Zoey Jacqueline Hood, daughter of Kimberlee and Brian Hood
Mateo Brendan Ferreira, son of Lindsay and Nelson Ferreira
Courtney Olivia Janzen, daughter of Kristen and Craig Janzen
James Benjamin Buck, son of Jenny and Dave Buck
Evan Hudson Haynes, son of Andrea and Tom Haynes
Connor James Rachpaul, son of Julie Sturge and Rae Rachpaul

Dion Pacheco and Kevin McBride were married on June 22, 2013 by Reverend Michelle Hogman

In Loving Memory 2013

Geneva (Gene) Barr
Hugh James Dougherty
James Archibald Gilbert
Charles Gray
Mary Agnes Lavina Jarvis
Mabel Matheson
Donald Carl Meads Sr.
Ethel Riddell
Ed Riley
Jack Varcoe
Dorothy Walker
Harold Douglas Wilson

Membership Report

The following transferred their memberships to St. Paul's in 2013:

Aaron and Glenda Calara
Tom and Helen Ho
Barbara Sweeting

Tim and Tania Laurie transferred their memberships from St. Paul's in 2013.

Sybil Nowell asked to be removed from the membership roll in 2013.

Minister's Report

Who could ever have imagined we would be spending all of 2013 conducting meetings in the green house and worship services in the Town Hall? And yet it seems we managed surprisingly well. The little green cottage was set up for business, thanks in large measure to Cindy, the church administrator, with some help from volunteers. Space limitations in the Town Hall meant that the two worship services were held at 9:30 and 11, rather than simultaneously as had been the custom.

In 2013 church committees began functioning once again, and the committee chairpersons and members have taken up their duties with energy and commitment. We have also relied on volunteers serving as scripture readers, greeters, choir members, money counters, Sunday School leaders, outreach volunteers, and so on. There truly are too many tasks to count and many people to thank.

During the year we conducted several combined worship services so that St Paul's Annex and all of St Paul's could worship together. Combined services were held during Advent, and by Christmas Eve we were back in our building. The two Christmas Eve family worship services and the Christmas Eve candlelight worship with the sanctuary choir were all well attended. A Kids Choir sang at several special worship services.

Members of the Annex have also organized a number of events, such as the flowering Easter cross, displays at the Saturday market, prayer cloths for the fence, and raising funds from the sale of chrysanthemums.

Despite the fact we were not in our sanctuary, we have had numerous requests for baptism. Since space constraints did not permit multiple baptisms in the Town Hall, baptism requests were handled on an individual basis. We have gradually moved towards having more frequent Communion services as well.

While we were waiting in anticipation for the return to our building, there were several developments taking place at the Church Council. Council elected Don Hayward as co-chairperson. Sue Butson served as vice-chair. Rick Rye is Council treasurer, and Theo Wolder is the Board of Trustees representative to Council.

Members of St Paul's Transition Team concluded their discussions in the spring. And St Paul's Council established the Annex Study Group, with the mandate of reviewing the ministry of the Annex and making recommendations to Church Council.

In May Council decided to extend my initial two-year appointment for one more year and asked Halton Presbytery to convene a Joint Needs Assessment Committee. And in October the Pastoral Oversight Committee visited with St Paul's Council in accordance with its mandate of regularly visiting all congregations within Halton Presbytery.

The Council also had to consider finances in light of the fact the congregation was in a precarious situation financially. The budget adopted for 2013 indicated a deficit, and there was no certainty the congregation would increase their financial support. Faced with these financial concerns, the Ministry and Personnel Committee discussed how to address the situation, eventually presenting to Council ways to keep expenses under control. As a result of these deliberations, the music director was asked to work six fewer weeks in the summer. And adjustments were made to the travel allowance paid to the ministers.

The Worship Committee ensured there was coverage during the summer months, for music as well as for worship leadership. The Pastoral Care Team provided support for shut-ins and others in need of visits. The Fellowship Events Team pulled together the first large event in our Hall, hosting in December the Scott Woods concert.

In addition to financially supporting various outreach projects, the Mission and Outreach Committee organized a well-received worship service high-lighting the work of the Canadian Foodgrains Bank and have recruited volunteers to help with the soup kitchen held at Milton Bible Church in downtown Milton.

Meanwhile, the Finance Team and the Fundraising Committee have worked to manage the finances for the operating budget and the building project. We are indebted to the members of Fundraising, Finance, as well as the Insurance Claim and Building Committees for their diligence and hard work under challenging circumstances.

I cannot close my minister's reflections without saying what an extraordinary and often difficult journey it has been serving as minister these past three years. Arriving in the wake of a fire, congregational conflict, departing members, resigning committee and council members, lack of clarity regarding the congregation's relationship with the Annex, among other issues, it has truly been a challenging place to be.

However, it was also always clear that St Paul's means a great deal to its members and that much of what has taken place is out of an abiding desire to find a way to move forward as a vital congregation. Towards that end, I wish you every good success. Hopefully all who have offered a hand in any way will know they have made a difference. And hopefully those persons who have not yet felt inspired to step up and participate will decide to do so in 2014!

I particularly want to extend my appreciation, thanks, and respect to St Paul's staff: Cindy, church administrator; Cam (and Cheryl), Annex minister; Don, music director. Their competence and generosity of spirit are gift and blessing.

And now, as St Paul's faces the coming years and future challenges, I pray you will know God's grace and peace.

Rev Michelle Hogman

Building Committee Report

Following a year of delays and false starts the construction project finally moved forward in 2013. Work on the Sanctuary and the CEC encountered many challenges along the way due to the nature of the structures we were working with. Our quest was for a renovated building that would meet our goals of barrier free access along with barrier free movement within the building. Accessibility in washrooms, meeting rooms, outside entrances, entrances to the Sanctuary with open space to gather were all considerations that had to be incorporated in the final design.

Each structure had its own challenges due to construction methods and requirements at the time of construction. The transition from a one hundred year old + building to a renovated sixty year old building took a lot of creativity from our contractors and architects. It also took time to design on the fly counting for numerous delays in construction. All these developments had costs attached so extra time was spent negotiating the best possible result for dollars spent.

The Sanctuary construction was kept separate from the CEC and work there was done primarily by Robertson Restoration. The roof structure was the key focus to give the building structural integrity. After numerous engineering changes and redesigning we now have a secure structure that will withstand nature and gravity for the foreseeable future. The design included new roof covering that replaced the slate with a modern composite material that reduced the weight while maintaining the visual appeal. All troughs and down spouts have been replaced and all buttresses secured.

Brick on both the north wall and south wall was showing signs of failure and deteriorating mortar joints. Robertson Restoration did an excellent job of repointing these areas. While working on these walls it was noted the outer layer of brick was separating from the inner walls due to design and age. Robertson was able to devise a procedure to stabilize the walls and secure them for the future.

Testing was performed to determine the presence of asbestos in both the sanctuary and the CEC and it was determined both buildings had issues that needed to be addressed. The largest area was the crawl space under the Sanctuary where asbestos insulation was present. We were fortunate the plaster within the Sanctuary did not have asbestos present. We did however find asbestos in some areas in the CEC that had to be dealt with. We proceeded with an abatement program to remove all asbestos from both structures and can now report the entire structure is certified asbestos free.

A decision was made to move forward with the heating system in the Sanctuary. New hot water boilers have been installed to provide up to date technology and a cost effective heating system. In the Sanctuary piping has been installed under the Sanctuary floor for wall mounted radiators. This allows us to remove both the old cast iron radiators and the large cast piping along the walls. This process is being completed through December and January and we will have partial heat in the Sanctuary by the end of January. This will protect our structure from the freeze cycle and allow for work to begin in the Sanctuary.

We have been working toward a plan to refurbish the Sanctuary with the funds that are available and the insurance settlement. We continue to solicit contractor quotes and advice on how to best proceed with this restoration. We anticipate an insurance settlement early in 2014 and will be ready to start work shortly thereafter.

The Christian Education Centre raised a large list of challenges and redesign issues during the course of the year. Along with our goals of accessibility we needed to transition this facility into more of a Community Centre that could provide a venue for community groups and generate revenue to carry its operating costs in the future.

The scope of work to transition this building was massive and required many changes. Some changes were needed to keep costs in check and some were made to make the building work.

The original design had no changes to the top floor. All rooms were to remain basically as they were to be updated in some future renovation. During the demolition and construction an opportunity arose. Interest was shown in our building by the Stirling Montessori School. Successful negotiations with the principals provided a tenant and a need for further renovations on the third floor. After many hours of negotiations, redesign, construction and inspections Stirling Montessori School were able to move into their new facility on January 6, 2014. It should also be noted that in order to retain this tenant from Sept to the end of December John Wilcox donated space on his property for the school to use as we completed construction. We offer a very big thank you to John for his generosity.

Issues were identified in the lower level with the high level of water directly beneath the floor. Changes needed to be made to assure the lower level remained dry at all times. The decision was made to replace all weeping tile around the building as well as add sump pits and pumps. This turned out to be a bigger challenge than we had anticipated but eventually was completed and is working very well.

Additional office/ meeting room space was also identified as a need for the lower level and was therefore added to the construction project.

Meeting all the building codes along with fire codes has taken time but as a result St Paul's congregation has a functional building meeting all current codes from both safety and structural positions. All electrical, mechanical and plumbing systems have been replaced with the latest technology to give us cost effective systems that will give years of trouble free service.

We feel we have met the expectations we set for this renewal. We know there were compromises along the way and there are items yet to be completed. Plans are being developed for kitchen design and discussions will ensue on this area.

During January we will be working off the deficiency lists to repair any defects left by the contractors so you will continue to see contractors on site on occasion.

It has been a long road and we are not finished yet. We believed in the project and we accomplished what many thought was not possible. We believe we can complete the work already started and bring the Sanctuary back to its original glory in 2014 with the continuing support of our congregation.

Bill Woodcock, Chair

Church Use Committee Report

A Church Use Committee was formed for the purpose of examining and updating rental policies and fee structures with respect to our newly developed space in the former Christian Education Building. The membership consists of the following people:

Rev. Michelle Hogman
Cindy Allin (church administrator)
John Wilcox

Helene Ellison
Jeff Fraser
Mary Davies
Linda Edgar (liaison with Building Committee)

Our first meeting was held in the Church house on Main Street on Tuesday, April 30, 2013. The first order of business was to set out our purpose, which was to first carefully consider and plan for the needs of various church committees and events and functions. It was agreed that usage of the buildings would first meet the needs of St. Paul's and then the Milton community before we would begin to consider outside requests for space.

We looked at community programs and services which were using the church buildings before construction began and undertook a study to revise and establish rates for the various spaces in the new facility which could be rented out to individuals or groups. Helene Ellison agreed to contact churches of other denominations in Milton, as well as some identified United Churches in Burlington and Mississauga, to gather information about fee structures, spaces which they rented out and to whom they rented, how their fees were broken down, what equipment was included, how rental space was advertised, who the contact person was responsible for contracts and arrangements, and the insurance needs of individuals and groups renting space. Other individuals agreed to gather rental information from other sources such as the Town of Milton, the Halton District School Board, and other establishments which offer rental space.

At our second meeting, all of this information was shared, and it was decided that it was difficult to proceed with firm decisions without first seeing the spaces for which we wished to establish rates. It was also decided that our focus would be strictly on the new Community Building as the sanctuary will not fit into the equation until it has been refurbished and is once again available to the congregation and for weddings or concerts. A date was set for our third meeting in late June to tour the construction site, after which we broke for the summer. A fourth meeting was held in September, also touring the site, which was still far from finished, but at least we could better envision how the spaces would appear.

Helene Ellison undertook to consolidate all the acquired rental information from other groups on to a spread sheet, and a further meeting took place, attended by Mary Davies, Linda Edgar, Rev. Michelle Hogman, Cindy Allin and Helene Ellison, when we established some preliminary rates for the various spaces in our facility. Rev. Michelle undertook to inform Church Council and the Building Committee of our progress. Once requests are received and being considered, it has been determined that the Worship Committee will also be notified. Cindy Allin will continue to act as the first point of contact and she will be the liaison person.

Several expressions of interest for rental space have been received, and meetings have taken place since the end of October with these groups. Meetings with interested parties have been attended by Rev. Michelle Hogman, Cindy Allin, Helene Ellison and Mary Davies, but due to the late occupation of our building and the possible need for storage space for pews in the lower hall, which one group is interested in renting on a weekly basis, no firm commitments have been made. One firm rental has been agreed upon for late February to Milton Transitional Housing for their Out of the Cold event in late February, an outreach event which St. Paul's church originated and has supported in the past. Their rental fee will be made in the form of a "donation" to be matched by the Friends of St. Paul's.

As we begin to occupy our building and get our programs and meetings up and running, we will have a clearer idea of what space is available to rent and when. Our next task will be to examine previous policies and procedures and amend them as necessary. Contact and talks with interested renters continue.

Helene Ellison, Task Force Member

Communications Committee Report

Members: Marlene Grimwood, Anne Troake, Lesley Fraser, Sandra Shore, Karen Sawyer and Jim Dills, with Cindy Allin ex officio.

The Communications Committee functions as part of The Herald and meets monthly. For the first time this year, 11 issues were published. The “Extra” was issued to cover the significant events around the opening of the renovated community building and the Christmas celebration. You might be interested to know that the 11 issues contained 60 pages and 121 photos of church activity and the activity of its members.

In addition, because of the ongoing renovation and restoration activity in St. Paul’s, buildings reports and photos of that progress continued to be emailed to the congregation 14 times in 2013. (The series began in September 2011.) This was in addition to the regular articles in The Herald.

The Bulletin cover for the first service back in the building was co-ordinated to reflect the building change. An Anniversary bulletin cover was also produced.

An interview with Rev Michelle and Building Chair Bill Woodcock appeared in The Champion around the time of our opening.

St. Paul’s website was updated and enhanced this year by Cindy and additional communication areas were added. She also forwards the weekly Order of Service with current information to those requesting it. We particularly appreciate Cindy’s work in gathering material for this annual report as well as that of Craig Hughes who continues to assist in production.

It is difficult to “communicate” with our congregation but the sending of emails and making them available in print form at the services seems to be the best way at the moment. If you are not receiving them please advise our office so your name can be added to the list. Our Church ad appears in The Champion and periodically we try to analyze its cost and effectiveness. We would be glad to receive your suggestions.

In addition we invite committees and individuals to contribute to the issues of The Herald on subjects of interest to Herald readers. Editors Marlene and Anne appreciate your stories, photos and suggestions. And our photographer Sandra is willing to co-operate in photographing church events and activities.

Communication is always a two-way street. We appreciate your help and suggestions.

Jim Dills, Chair

Fellowship Events Team (FET) Report

The purpose of the Fellowship Events Team at St. Paul’s United is to create a warm and caring fellowship within the congregation of St. Paul’s. We promote such opportunities, as well as organize, administer and assist with Special Church events, including fundraising and social.

The present FET was formed in February 2013. Easter Sunday, March 31 was an opportunity for FET to set up an Easter buffet of treats after the morning Service. FET provided a sandwich and cookie luncheon after the Annual Meeting on April 14. The first major fellowship and fundraising event, the Boston Pizza Booster Party,

was Sunday, April 28. The Party was most successful with families mingling, lots of pizza, pastas and salads, beverages, and door prizes.

A 'Welcome Back' picnic at Victoria Park in September signalled the beginning of a new year at St. Paul's. About 50 people attended and it was enjoyed by all who came. September 28th was FET morning at the Farmers' Market. Various 'Treasures' were sold to welcome buyers but just as important was the promotion of St. Paul's and its presence in the community.

The UCW and FET combined efforts for the Christmas Fair at the Seniors' Centre on November 30. FET catered the luncheon, set up the Treasure Tables and the Silent Auction. It was a busy but most successful morning. We look forward to this event in our St. Paul's Community Building next year.

Rounding out a busy year was the Scott Woods 'Country Christmas' Show on December 14 in our 'new' hall. This 7 pm performance was well received by 200 happy folk and for many, the first time at a Scott Woods show. Lots of toe-tapping music, Christmas songs and carols, sing-a-long, cookie and apple cider reception wound up the year for FET. We all were ready to celebrate the Season!

Next year, 2014, FET will endeavour to continue its work for St. Paul's, assisting wherever it can, promoting opportunities for fellowship and encouragement. We have many ideas for future FET projects. We welcome suggestions and new ideas to enhance our goals.

Nancy Whitnell and Shelley Woodcock, (Co-Chairs of FET)

Finance Committee Report

Membership on the Finance Team for the year 2013 were Cindy Allin-Staff, Richard Rye-Treasurer, Hannah Freiberg-Envelope Secretary, Don Clements-Trustees and Patty Wilcox –Council.

During 2013 the team was focussed on:

- Day to day cash management issues
- Moving the Church payroll system from an outside processing agency onto the UCC payroll system
- Reconciliation and financial true up of employee pensions and benefit plan
- Restructuring of our ledger accounts to facilitate preparation of our new Council financial reports
- Providing financial guidance to other Church committees, as required

During 2013 Hannah joined the finance team as our new envelope secretary, to fill a very important role on our team

Managing the day to day cash needs of the Church continues to be a major challenge as "givings" still tend to be weighted to the fourth quarter of the year while costs are more equally distributed.

This timing difference between revenue and cost requires the Church to rely on its line of credit during certain periods of the year.

During 2014 a renewed effort to increase the participation through PAR will be undertaken.

Fundraising Committee Report

Our Capital Campaign, launched in January 2012, had an objective of \$1,800,000. We asked all supporters of St. Paul's to consider what their "Best Gift" could be to this once-in-more-than-a-century Project.

We were encouraged by the response in 2012 when \$1,200,000 was raised. Unfortunately 2013 was disappointing. Less than \$100,000 was added. Now we have a completed Community Building and within a few months should be able to return to a restored Sanctuary. Our construction costs have been higher than anticipated. We must raise the balance of our \$1,800,000 objective in order to keep the required mortgage debt at a manageable size.

Your Capital Campaign Committee has arranged a pool of \$200,000 which is available to match new gifts totalling \$200,000. We need to put this total of \$400,000 in place by March 31, 2014. The Matching Gift Challenge can give our capital campaign a dramatic lift. Now all supporters of St. Paul's must ask themselves again if they really have made their "Best Gift".

This report was written in early January 2014 during the first month of the "Matching Gift Challenge". Response has been positive but in order to bring this "Challenge" to the successful conclusion that is required a series of targeted individual calls will be made during months 2 and 3.

We believe the regular e-mails with regard to construction progress and our capital campaign have been very effective and have been appreciated by the recipients. If you are not receiving these updates please confirm your e-mail address with the church office.

Submitted by the Fundraising Committee: Sue Butson, Don Clements, Mary Davies, Jim Dills, Lesley Fraser, Hannah Freiberg, Phyllis Gorman, Jim Hawkins, Judy Hunter, Carol Kerr, Bob McDonald, Mary McDuffe, Rick Rye, Devin Sawyer, Sandra Shore, John Wilcox.

Insurance Claim Committee Report

On June 30, 2010, an arsonist started a fire that seriously damaged the sanctuary. On January 27, 2014 St. Paul's Church Council and Board of Trustees concluded 3 1/2 years of negotiations by the Insurance Claim Committee and its predecessor with the church's insurer, Aviva Insurance Company (Aviva) by approving the negotiated final fire loss settlement in the amount of \$1,331,806.27, less \$5,000.00 deductible for net sum of \$1,326,787.27. The breakdown of the settlement is as follows:

Building:

Sanctuary Restoration	55,7525.68
Pew Restoration	142,862.50
Pew Storage	8,914.64
Organ Restoration	194,923.00
Window Restoration-McCausland	132,836.15
WWI Window restoration and Storage	74,808.00
Rose Window memorial Plaque	3,526.57
Hazardous Material Testing	5,662.55
Insurance	3,116.00
Architect Fees	6,574.79
Post-fire services-	
Security	3,649.90
Emergency board up	2,332.59
Emergency and miscellaneous	50,610.16
Luncheon	81.64
Contents	8,8250.00
Bal. folding chairs&costs	1,224.78
Professional Fees	13,875.32
Business	
Interruption	41,032.00
<u>TOTAL</u>	<u>1,331,806.27</u>
less deductible	<u>5,000.00</u>
NET AMOUNT OF FINAL SETTLEMENT	1,326,787.27

Paid by Aviva directly to Suppliers from July 1, 2010 to November 2013	56,674.29
Paid by Aviva to St. Paul's from July 1, 2010 to November 2013	669,676.34
Paid by Aviva in December 2013	383,436.64
Balance paid by Aviva in January 2014	<u>217,000.00</u>
<u>Total</u>	1,326,787.27

The organ restoration has been substantially completed and paid for. All the pews were removed from the sanctuary and have been refinished. The cost of refinishing the pews has been substantially paid. Both the organ and the pews are ready to be reinstalled in the sanctuary once the sanctuary restoration has been completed. St. Paul's has been fully compensated for all the contents lost or damaged in the fire. Many items such as the sound system and projector screen have been replaced and are currently in use. The grand piano was previously cleaned and restored. All the Voices United hymnaries and Bibles that were damaged in the fire have been replaced. Other items, such as the carillon, will need to be replaced after the restoration work in the sanctuary has been completed. The destroyed World War I Stained-Glass Windows have been replicated by Robert McCausland Ltd. and paid for. They remain in storage pending restoration of all the Windows and frames by McCausland's, the cost of which is included in the settlement. The Rose Window Memorial Plaque has been fully restored and paid for and awaits reinstallation in the sanctuary.

The sanctuary restoration could not be commenced until the roof stabilization work had been completed. That work should be completed before the end of February 2014, thereby allowing the sanctuary restoration work to commence. The actual sanctuary restoration work is being arranged by the Building Committee. CDT has previously provided a quote for this work and is Aviva's preferred contractor. If CDT is retained to perform the restoration work in the sanctuary, Aviva will guarantee the quality of this company's work. The Building Committee is now seeking additional quotes from other contractors. Therefore, a firm plan for the completion of the sanctuary restoration work by the Building Committee's announced completion date in September 2014 is still lacking, but hopefully should be presented very shortly.

Theo Wolder (Chair) and John D. Edgar, St. Paul's Insurance Claim Committee

Memorials Committee Report

In Memoriam....

\$1800 was donated to the Capital Campaign.

\$665 was donated to Operating Expenses.

\$50 was donated to the choir for music.

Total \$2515.00 for year 2013

Carol Kerr

Ministry and Personnel (M&P) Committee Report

Following the departure of our chairperson, Tory Handford, the learning curve has been very steep for the remaining members of the Ministry & Personnel Committee. We now have a dedicated group, all new to this committee, who have been trying to get their heads around the many publications that the United Church of Canada has issued concerning their responsibilities. It has become apparent that there is very little room for negotiation in the matter of ministerial salaries and benefits. Only minor economies have been realized in these areas, principally dealing with travel and mileage which were very loosely treated in the past.

We are coming to the realization that the principal function of the committee lies in oversight of working practices and conditions. We are gradually getting a handle on job descriptions for the various individuals who serve St. Paul's in one way or another, and in ensuring that their duties are performed in a timely and sensitive manner. We rejoice as we move back into our newly refurbished Community Building and look forward to the many challenges that the coming year has in store for all of us.

Jim Hawkins, Mary McDuffe, Diane Patterson, Don Hayward, Wendy Hodgkins.

Mission & Outreach Committee Report

The Mission and Outreach Committee within St. Paul's United Church encourages and continues supporting and providing the ongoing work within our community.

We will continue to utilize funding through the Crozier Estate Fund to offer support where we see a need.

This past year has been a challenging one for all members of St. Paul's United Church as we waited patiently to move back into our home at 123 Main St E., Milton.

We are all now feeling a sense of relief, as we are now able to use the facilities once again. We still have a way to go but we are confident that it won't be long before we are back into the sanctuary.

Our first meeting took place in February 2013 followed by one in April, May, September and November.

Our meeting in February started discussion about the Halton Food Grain Bank, followed by a discussion about the soup kitchen at the Milton Bible Church.

The St. Paul's Soup Kitchen project is headed by Audrey Cairns at the Food For Life in the Milton Bible Church and they have requested funding for groceries. The committee passed a motion to approve funding of up to five hundred (\$500) dollars and it was agreed that we will continue with the partnership at the Milton Bible Church for 2013/2014.

We also started the discussion for the Milton churches working together on the Road to Bethlehem and made a recommendation to donate five hundred (\$500) dollars to the committee for our membership.

Other funding discussion topics were: The Salvation Army, Milton Transitional Housing, Benevolent Fund and the Annex.

There were other activities that took place over the summer, for example, the church service on June 9th, 2013, as well as participating in Teddy Bear picnic in June the same month. Regretably however, Mission & Outreach declined to work with Wesley Ministries for 2013 due to our facilities issues at the time.

We also extend our congratulation to Andrea Rowbottom of Grace Anglican Church for receiving the Governor General's Caring Canadian Award.

In addition, further discussion took place regarding the distribution of money and this was highlighted in the Herald.

A motion was passed to continue to subscribe to 4 copies of the Mandate Magazine for St. Paul's of Milton.

There were also discussions around ways to find where there is a need and how Mission and Outreach could help to fill the gaps.

In December several members from St. Paul's along members from Mission and Outreach attended Wesley Christmas Store in Hamilton and volunteered their time as well as taking donations.

It was suggested that we meet more frequently, once per month, starting 2014. Please share your thoughts and ideas to make 2014 our best year ever.

Val Ewan, Mission & Outreach Chairperson

Pastoral Care Committee Report

Pastoral Care is an important part of St Paul's. Our team consists of Dawn Brodie, Jim Hawkins, Nancy Whitnell, Blanche and Doug Vaughan and myself. We are truly thankful to Mabel Coulson, Carol Kerr and Nancy Sutherland, amongst others, who visit our seniors homes on a regular basis and keep us up to date on members of our congregation who are ill, shut-in or grieving.

We sent cards, made phone calls, visited folks at home, in the hospital, and at their seniors residences. In November, Carol Hyde led the worship at Milton Hospital's Chapel Service on behalf of St Paul's. She was assisted by Dawn Brodie and myself. We expect to participate at the hospital on a regular basis as a means of serving the community around us. Rev Michelle Hogman will be leading the chapel service at Birkdale Place Seniors Residence on Feb 5th. I have been playing piano at Birkdale Chapel Services for a few months and the residents there are looking forward to having St Paul's United join in their worship on a rotational basis.

Prayer shawls bring blessings of comfort and the gift of warmth. We have only 4 ready for giving at this time so are collecting wool and searching for volunteers to knit or crochet.

We are always open to new ideas and would like to thank those who have supported us this year.

Judy Rye

Property Action Committee Report

Grass over the summer has been cut and kept in relatively good order around the church house and in front of the church.

Skunk under the floor of the church house was 'trapped out'.

The two trees in front of the church on James Street were removed (top of maple dying and bitter chestnut, hollow). As well, dormant and overgrown shrubs were also removed giving free access during renovation of the sanctuary. With the two trees gone, the architectural beauty of the front of the sanctuary and the Rose Window, facing James St. can be appreciated.

Cost To St. Paul's

- (a) Trees Removal: no cost
- (b) Stump removal: cost: \$300
- (c) Dump Charges: between \$60-\$125
- (d) Cutting up and taking away was done at no cost by Frank, Gordon and Alan Hume.

Sanctuary and Community Building

During the reconstruction, weekly visits were made to the job sites in order to understand the inner workings of St. Paul's Community Building re plumbing, wiring, heating, elevator system etc. Input received from Bill Woodcock and John Wilcox surrounding the function of the buildings is appreciated.

A room in the lower level of our community building for filling and emptying the bucket for floor scrubbing and a space for garbage and janitorial supplies has been established.

Snow clearing and salting the sidewalk continues to be maintained by Rick Rye and Ivan Hunter.

The physical enormity of the 2 buildings could possibly require a cleaning service but for the present Jim Brown, has agreed to assist when needed with janitorial work on an hourly basis.

In Dec.2013 Jack Varcoe a member of the Property Committee died in a car accident. Jack spent many hours helping clean out the church building as well doing work around the church yard.

I am thankful to Judy Rye for coming forward to join me on the property committee in 2014 and to Mabel Coulson for her continued guidance,

Ivan Hunter, Chair of Property

Singles Report

The Singles meet on the second Sunday of the month. At present we have 12 members.

On the second Sunday of each month we greeted at the door in the Milton Room in the town hall before church services.

We did not have a meeting on January 13 due to a congregational meeting and also no meeting on April 14 due to the Annual Meeting, as we attended both meetings.

We found that it was too cramped for the count teams in the little room at the back of 101 Main Street so we started to eat at various restaurants – Sunset Grill, Champs, Mama Milas and AKO Greek. In September we attended the picnic lunch in the park after the church service.

On December 9 we had our Christmas luncheon at the Swiss Chalet. We each made a donation to the Salvation Army.

Eileen Bailey

Sunday School Annual Report

It has been another challenging year for our church, but our Sunday School continues to grow and welcome the youngest in our congregation. We have registered nearly 40 children for Sunday morning programs this year, with up to 20 children a week attending our Annex service. We have done our best to adapt to our temporary location at the Milton Town Hall at 9:30am.

Here are some of the highlights for 2013:

- Pancake Tuesday took on a whole new meaning when pancakes were flipped and enjoyed at our Annex service in February.
- Our first annual Bug Nets Fundraiser was held during Lent, with children participating in posters, skits and a pre-Easter bake sale to raise funds and
- awareness for the fight against malaria. Nearly \$200 was raised.
- the Church Picnic in June provided a rainy but fun day at Victoria Park.
- In December, the children collected pajamas for the Salvation Army gift baskets, and went caroling as a group at Birkdale Place.
- The year finished off with a bang as we presented our annual Christmas Pageant “I Spy..” written and directed by Kim Wenger to a smiling audience.

This ministry would not be possible without the help of some amazing parents who devote their time and energy to making our Sunday School work. A special thank you to Cam Fraser, Kim Wenger, Lesley Fraser, and Karen Sawyer for their leadership gifts. We are always happy to see new faces - come out and join us anytime!

Lesley Fraser

Transitioning Transition... Report

It has been nearly three years since the interview that led to my appointment as Transitional Minister at St Paul’s. Transition is an accurate description of the congregation’s circumstances at the time.

In *Intentional Interim Ministry*, the congregation is normally expected to set specific goals, in conversation with presbytery. The appointed minister then works with the Transition Team, and the congregation, on those stated goals.

While my position was not a formal interim ministry appointment, St Paul's did have a Transition Team. The Transition Team spent time sorting through the turbulent past and their hopes for St Paul's. However, without goals or chairperson from the congregation to lead the Transition Team, progress was slow. Given the upheaval, everyone needed some time for healing and greater stability.

When embarking upon Intentional Interim Ministry, congregations are expected to address *five developmental tasks* with their Interim Minister. They are:

- Coming to Terms with History
- Discovering a New Identity
- Shifts of Power/Leadership Changes
- Rethinking Denominational Linkages
- Commitment to New Leadership and a New Future

While those tasks were not actively part of our work, a Transition Team report to Council observed that some of these tasks were accomplished.

By spring of 2013 the Transition Team had its final meeting. Soon after St Paul's Council asked Presbytery to convene a Joint Needs Assessment Committee. Thus the work of transition has transitioned from the Transition Team to the Joint Needs Assessment Committee (JNAC). With the congregation's input, the JNAC helps articulate St Paul's ministry and goals, ultimately leading to the call or appointment of a minister (or ministers).

As St Paul's now considers its immediate future, it can choose to embark upon Intentional Interim Ministry for two years, with specific goals. It can appoint a minister for one year. It can proceed towards a call, embarking upon a new pastoral relationship without specified time limit.

Times of transition present opportunities and challenges. Whatever next steps St Paul's chooses to take, it may help to remember that transition is now a normal component of congregational ministry. May God be with you on this next phase of your journey!

Rev Michelle Hogman

Board of Trustees Report

The first meeting of the Board of Trustees in 2013 was held on February 11 and was led by Reverend Michelle Hogman. Present were the four Trustees Theo Wolder, John D Edgar, Mike Thomson and Carol Kerr. Also present was Don Clements, in his capacity as Acting Treasurer of Trustees (pending approval by the Congregation). Signing authority for official transactions and business was granted by the Board of Trustees to John D Edgar, Theo Wolder, Mike Thomson and Carol Kerr. Carol Kerr was unanimously elected to act as the Chair of the Board of Trustees. Theo Wolder continued to serve as the representative of the Board of Trustees and Church Council and to continue as Chair of the Lorne Brown Bursary Fund. Carol Kerr agreed to continue as Chair of Memorials. Mabel Coulson continues to serve in her capacity as Honorary Trustee. The Trustees nominated Jim Inglis to become a member of the Board of Trustees, subject to approval by the congregation.

At the Annual General Meeting, Don Clements and Jim Inglis were elected to serve on the Board of Trustees. The congregation confirmed that Don Clements would continue to serve as Treasurer, and that Carol Kerr would continue to serve as Chair of the Board of Trustees.

During 2013, the Board of Trustees considered and approved the following transactions:

- The majority of the capital funds and assets held by the Board of Trustees was transferred to the Capital Campaign in order to help pay for the sanctuary roof stabilization project and the Christian Education Centre renovation project. The Trustees retained control over the Peacock Estate stained glass Memorial bequest (to be used once the sanctuary restoration was completed), the David Lawson Memorial fund dedicated for beautification of church grounds and the Lorne Brown bursary fund.
- The trustees approved that \$1000 bursary be awarded to Carol Hyde from the Lorne Brown bursary fund to assist her in completing her studies to become a licensed lay minister.

Carol Kerr, Chair of Memorials, worked closely with John D Edgar and the Insurance Claim Committee to arrange for the restoration of the Rose Window Memorial bronze plaque, including ensuring that all names to be included on the plaque were fully restored. The cost of such restoration was fully borne by our insurer Aviva, as part of the loss sustained in the June 30, 2010 fire.

Throughout the seven meetings held by the Board of Trustees in 2013, the Board received regular reports from the Insurance Claim Committee with respect to its progress in securing fire insurance funds from our insurer Aviva that are needed to restore the sanctuary.

The Board of Trustees approved that a construction loan in the amount of \$1.8 million and subsequent mortgage in the amount of \$900,000 be entered into with Prosperity One Credit Union, secured against the church property at 123 Main St. E., Milton. An agreement with the Stirling Montessori School for use of the renovated rooms on the upper floor of the former Christian Education Centre was also approved. The Board further approved a mortgage loan against the adjacent church house, 101 Main and the adjoining 19 feet of property, to be used to pay a portion of the expenses incurred for the roof stabilization and Christian Education Centre renovation projects, until such time as this property is sold, when the loan must be repaid.

Carol Kerr, Chair

St. Paul's United Church - Trustee Board

Balance Sheet	December 31, 2013	December 31, 2012
Assets:		
Cash	\$ 4,934.00	\$ 5,020.04
Short Term Investments	\$ 113,138.00	\$ 110,762.59
Lorne Brown Bursary Fund	\$ 16,094.00	\$ 16,408.21
Total Assets	<u>\$ 134,166.00</u>	<u>\$ 132,190.84</u>
Other Assets:		
Rental Property	\$ 245,751.00	\$ 245,750.75
Total Other Assets	<u>\$ 245,751.00</u>	<u>\$ 245,750.75</u>
Total	<u>\$ 379,917.00</u>	<u>\$ 377,941.59</u>

UCW (United Church Women) Report

Our January meeting was held in the church house on the 9th with 12 members present. Two new members joined on this date with regrets from 4 others. Presbytery fees will be sent for 18 members. \$75 had been raised for the Salvation Army. \$100 was given to Audrey Cairns, (M&S) for the bi-weekly soup kitchen at Milton Bible church.

In February, Rev .Michelle Hogman related her journey into the ministry with anecdotes from Manitoba and B.C. Our Care group will be aware of needs within the church, cards, visitation, etc.

In March, we assisted serving at a Lenten Lunch on Mar. 27 at Knox Presbyterian Church , supplying sandwiches, squares and pickles.

On April 6, five members attended the 51st U.C.W. gathering at Cooksville United Church, enjoyed Dr. Gretchen Roedde presentation of ‘The Doctor’s Quest’ and Rev. Thom Davies showing his talent of making icons and explaining them.

Our April meeting had Irene Harrison as our guest , speaking on her latest trip to Honduras for S.C.A.W.

In May, the group decided to participate with fund-raising at The Farmer’s Market in the fall. This would promote St. Paul’s presence in the community.

In June, we organized a Friendship Tea at Hugh Foster Hall for June 19 from 1:30 to 3:30pm. An afternoon of sing-a-long and fellowship with tea and goodies was enjoyed by all.

September was for organizing the Treasure Table for the Market. The church hall was booked but as a back-up, we rented the Seniors’ Centre for our Christmas Fair. Our Care group reported on visits and Carol Hyde led the church service at the hospital.

October meeting started organizing the Fair on November 30 from 9:00am to 1:00pm. Mum orders were successful. Meat pie orders were begun. The FET team organized the lunch and the ladies began their baking and preserving, etc.

In November, for St. Paul’s 161st anniversary, the U.C.W. prepared a lunch for after service. Cheese orders were given out. Final plans for the Christmas Fair were made. A date was set for making mincemeat. The day of the Fair we realized a sum of \$2287.04 from bake table etc; \$810 from lunch; other silent and penny auction, treasure table and craft vendors \$1088.80.

Our Christmas meeting was a pot luck dinner on December 10 at the home of Carol Wilson.

Carol Kerr, UCW President

UCW Annual Report 2013

Balance on hand January 1, 2013 **\$4,058.06**

Receipts

Christmas Fair	\$4,306.75
UCW Presbyterial	\$100.00
Unit Offering	\$831.00
Donations	\$55.00

Total Receipts	\$5,292.75
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Disbursements

St. Paul's Church operating fund	\$ 1,500.00
St. Paul's benevolent fund	\$200.00
St. Paul's Youth Ministry	\$200.00
Catering and funeral teas	\$17.36
Fellowship tea	\$140.61
UCW	\$179.30
Christmas Fair	\$2,024.71
Kitchen Fund	\$300.00
UCW Presbyterial annual meeting	\$100.00

Donations

Mission and Service	\$831.00
Five Oaks	\$300.00
Salvation Army Food Bank	\$400.00
Sleeping Children Around the World	\$105.00
Soup Kitchen	\$100.00

Total Disbursements and Donations	\$6,397.98
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Balance on hand December 31, 2013 **\$2,952.83**

Worship Committee Report

Members: Sherry Cameron, Don Cassano, Diane Dickie, Helen Ellison, Myra Hudspeth, Judy Hunter, Wendy Hodgkins. Exofficio: Reverend Michelle Hogman, Cam Fraser

The committee met ten times for 2013. Discussions were held concerning Baptism, Communion, Decorating, Weddings, Greeters, Ushers, Scripture readers, Pulpit supply, Music for services, coverage for music director, Special services (Thanksgiving, Christmas, Anniversary, combined services).

The committee wishes to thank everyone for their help and support while at Milton Town Hall and looks forward to providing the same services now that St. Paul's is open.

Myra Hudspeth, Chair

St. Paul's United Church, Milton

Balance Sheet Church Operations

	2012	2013
<u>ASSETS</u>		
Bank Operating Account	\$ 25,639	\$ (445)
HST/GST Recoverable	\$ 5,317	\$ 2,179
Other Assets	\$ 6,240	\$ 4,254
Fixed Assets	\$ 3,286,317	\$ 3,286,525
TOTAL ASSETS	\$ 3,323,513	\$ 3,292,513
 <u>LIABILITIES</u>		
Accounts Payable	\$ 24,413	\$ 9,040
Other Liabilities	\$ 115,185	\$ 115,408
TOTAL LIABILITIES	\$ 139,598	\$ 124,448
 <u>NET EQUITY</u>		
	\$ 3,183,915	\$ 3,168,065

Notes:

1. Bank Line of Credit of \$75,000 available
2. The Financial Statements will be reviewed by a Chartered Accountant and will be available for review by June 30, 2014

St. Paul's United Church, Milton
Income Statement - Church Operations

	2012 Actual	2013 Budget	2013 Actual
INCOME			
Givings			
Local	\$187,114	\$210,000	\$197,629
M&S	\$27,555	\$28,000	\$25,289
Total Givings	\$214,669	\$238,000	\$222,918
Other Revenue			
Contributions to Presbytery Assm't	\$6,264	\$6,500	\$3,732
Rentals - Church	\$10,643	\$20,000	\$350
Other Income and Donations	\$50,391	\$10,800	\$17,600
Total Other Revenue	\$67,298	\$37,300	\$21,682
Funding From Trustees			
Housing Allowance	\$6,105	\$1,000	\$0
Crozier Funds for Fac Improvement	\$11,711	\$9,480	\$8,925
Crozier Funds for Outreach	\$7,711	\$5,480	\$4,925
Total Funding from Trustees	\$25,527	\$15,960	\$13,850
TOTAL INCOME	\$307,494	\$291,260	\$258,450
EXPENSES			
M&S	\$27,555	\$28,000	\$25,289
Staff Expenses	\$186,759	\$193,120	\$168,631
Establishment Costs	\$11,018	\$26,080	\$15,364
Administration	\$23,360	\$14,600	\$10,079
Communications	\$1,720	\$600	\$483
Worship	\$15,865	\$11,040	\$15,905
Presbytery Assessment	\$15,780	\$12,770	\$12,772
Miscellaneous Costs	\$17,928	\$23,430	\$17,216
TOTAL EXPENSES	\$299,985	\$309,640	\$265,739
INCOME-EXPENSES	\$7,509	-\$18,380	-\$7,289
ANNEX INCOME			
Grants from Presbytery/UCC	\$30,688	\$30,000	\$30,000
Grants from Hamilton Conference		\$5,000	\$5,000
Outreach Funding & UCW Funds	\$4,000	\$4,000	\$4,000
Charitable Givings	\$9,939	\$12,000	\$8,980
Fundraising			\$515
TOTAL ANNEX INCOME	\$44,627	\$51,000	\$48,495
ANNEX EXPENSES			
Staff Expenses	\$52,795	\$55,719	\$53,897
Other Expenses	\$5,213	\$4,000	\$3,166
TOTAL ANNEX EXPENSES	\$58,008	\$59,719	\$57,063
ANNEX INCOME-EXPENSES	-\$13,381	-\$8,719	-\$8,568
TOTAL INCOME-EXPENSES	-\$5,872	-\$27,099	-\$15,857

...the glory of God is a human being fully alive - St. Irenaeus



**The Annex Project
Report to the Congregation 2013**

The Annex Project in 2013

Thank you for your ongoing interest and support of the Annex Project.

The Annex Project was initiated in partnership between St. Paul's United Church and Halton Presbytery in the fall of 2009. The mission was (and continues to be) to reach out to members of the Milton Community who are not currently engaged with the ministry of St. Paul's and the United Church of Canada. Over 2013, major focus has been seeking greater integration between the Annex Project and St. Paul's United Church as the host congregation. It is hoped that as this ministry continues, the congregational ownership will continue to grow.

The project has gone through a lot of changes since its inception beginning with experimental Sunday Services on a Café Patio, in a Pizza Restaurant Dining Room and Weekly Café Church meetings. We have always sought to be responsive to the needs of those we were seeking to reach. Sunday Worship has moved to 123 Main Street then, the Milton Town Hall, and now back to 123 Main and has been able to engage with many new families. Messy Church kept a physical presence in the neighbourhoods of New Milton while worship installations have kept the Annex on a creative edge. A big highlight of 2013 was the increased development and involvement, and excellent work of the Annex study group and working group.

In the fall of 2013, it was announced that Cam Fraser, who has staffed and animated the Annex from its inception, would be leaving Ontario in the spring of 2014 for a new ministry position in Regina, SK. Transition plans for this service was a major focus of the Annex Leadership in late 2013 and early 2014.

Highlights of 2013 Ministry Activities

Sunday Gatherings

Weekly worship continued at Town Hall through December of 2013. We continued to experiment with worship activities that integrated prayer practices for children and adults to experience together. Some highlights of Sunday Gatherings included...

- Using Godly Play storytelling materials
- Blessing of the Backpacks, Briefcases and Blackberries
- Breakfast n' Bread (pancakes and communion to kick off Lent)
- Outdoor Easter Morning Worship with a flowering cross
- Sharing Advent Worship with all of St. Paul's
- "Eye Spy" - A Christmas Pageant written by Kim Wenger

Worship Installation

Following two very successful worship installations in 2012, **Table/d**, a Holy Week Worship Installation provided creative, contemplative, sacred space for two nights, in the Parish Hall of Grace Anglican Church. Andrew Hyde (Norval United Church) and Cam Fraser, were

recognized with an award from Fresh Expressions Canada for their video depicting the innovative work of Worship Installations both in Milton and Norval.

Messy Church

Messy Church ran monthly from January through May 2013 at the Milton Sports Centre, engaging visitors through crafts, songs and silly games. Our wonderfully dedicated crew of craft planners continued to provide ways to engage Biblical Stories in fun new ways. A Messy Church Easter was well attended the week before Easter Weekend and walked participants through the different moments in the Holy Week story through storytelling, song and prayers. Messy Church took a Messy Sabbatical starting in September as the Annex working group sought to discern the future of the Annex activities and the upcoming time of transition.

Light Em Up - An Annex Advent Challenge

Participants were invited to create alternative Advent Calendars to share the light of Jesus with each other, families and community. The calendars included 25 'challenges' for families to engage together including...

- Buy a pair of PJs for the Salvation Army
- Spend an evening with no electricity
- Bake Cookies for someone who helps your community (i.e. a crossing guard)
- Sing Christmas Carols for someone (a group of Annex participants spent an afternoon caroling at Birkdale Retirement Residence, and then shared some baking and Christmas Punch with residence).

The Annex Study and Working Group

The St. Paul's Council initiated the work of the Annex study group which was formed to study the future viability of the Annex Ministry and make recommendations to the Council and to Halton Presbytery. This group presented their recommendation that the Annex become fully part of the ministry of St. Paul's United Church as a key space for potential future growth. Halton Presbytery welcomed a new Mission Development Officer, Rev. Ryk Brown who has been working closely to help the Annex develop this vision, continuing some financial support from the wider church while increasing its ties to the local congregation.

The Annex Study Group evolved into the Annex Working Group who are taking on responsibility of enacting their plan to increase the viability of the Annex Project, increase connection to the whole of St. Paul's and engage the participants of the Annex in stewardship and increased ownership of the ministry. This group is working to steer the Annex through the time of transition that will follow the departure of Cam Fraser as Minister to the Annex in April 2014.

The Annex Study and Working Group in 2012 consisted of - Devin Sawyer (chair), Rev. Michelle Hogman, Lesley Fraser, Kim Wenger, Julie Nikolov, Glenda Calara, Patty Wilcox (St. Paul's Council), Cam Fraser. The group received additional support and input from Halton Presbytery Mission Development Officers - Rev. Pete Hoyle (Jan - June), Rev. Ryk Brown (Nov-present).

The Annex Financial Statement

	2013 Budget	2013 Actual
Annex Project Income		
Grant from Halton Presbytery	\$ 15,000.00	\$ 15,000.00
Grant from the Edge Network	\$ 15,000.00	\$ 15,000.00
Grant from Hamilton Conference	\$ 5,000.00	\$ 5,000.00
St. Paul's Crozier Fund	\$ 4,000.00	\$ 4,000.00
Sunday Morning Offerings	\$ 12,000.00	\$ 8,980.00
Fundraising		\$ 515.00
Total Annex Income	\$ 51,000.00	\$ 48,495.00
Annex Project Expenses		
Staff Expenses	\$ 55,719.00	\$ 53,897.00
Other Expenses	\$ 4,000.00	\$ 3,166.00
Total Annex Expenses	\$ 59,719.00	\$ 57,063.00
Annex Project Income-Expenses	\$ (8,719.00)	\$ (8,568.00)

St. Paul's United Church

123 Main Street East Milton, Ontario L9T 1N4
www.stpaulsmilton.com info@stpaulsmilton.com

Ministers

The Rev. Michelle Hogman Cam Fraser

Director of Music Don Cassano

Church Administrator Cindy Allin

Council

Co Chairpersons of Church Council

The Reverend Michelle Hogman Don Hayward

Vice Chair of Council Sue Butson

Church Treasurer Richard Rye

Council Secretary Tory Handford (*until August 2013*)

Council Directors

Hannah Freiberg
Graham Troake

Jim Hawkins
Patty Wilcox

John Hough (*until August 2013*)

Bill Woodcock

Wilma Tyrer

Trustees Rep:

Presbytery Rep:

Recording Secretary:

Staff:

Theo Wolder

Sue Butson, Betty Ann Wolder

Jennifer Cummings (*as of September 2013*)

Cam Fraser, Cindy Allin

Chairperson of Trustees

Carol Kerr

Trustees Treasurer Don Clements

Trustees

Mabel Coulson *
Jim Inglis

Carol Kerr (memorials)
Mike Thomson

John D Edgar
Theo Wolder

* non-voting members

Additional Responsibilities

Christian Development – Lesley Fraser & Kim Wenger (Sunday School)

Communications – Jim Dills

Fellowship Events Team – Nancy Whitnell and Shelley Woodcock

Finance – Richard Rye

Membership – vacant Ministry & Personnel – Tory Handford (*until August 2013*)

Mission & Outreach – Valrie Ewan Pastoral Care – Judy Rye

Property - Ivan Hunter Stewardship – vacant

Worship – Myra Hudspeth

UCW –Carol Kerr

Envelope Secretary – Hannah Freiberg